Modern Slavery Statement

Watts Farms Produce Holdings Ltd incorporates Watts Farms Catering Ltd and Watts Farms Packers Ltd and operate within the UK and Portugal.

Watts Farms are committed to doing business in a fair and ethical way. We have a zero- tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all business dealings and relationships.

We actively work at meeting our moral, legal, ethical, and humanitarian responsibilities. We strongly oppose any form of employee exploitation through slavery, servitude, and any type of forced or compulsory labour or trafficking.

We ensure controls are in place to eliminate modern slavery and we strive to ensure that the organisation is fully equipped to identify any human trafficking and Modern Slavery concerns within our business and supply chains.

Watts Farms are committed to:

- Meeting the ETI Base Code
- Compliance with all legal requirements including the Modern-Day Slavery Act & Human Rights Act
- Meeting the requirements of our customers' Ethical Code of Practice

Our Key areas of Focus are:

- Meeting GLAA standards.
- Maintaining Watts Farms understanding of the latest developments and risks.
- Educating and raising awareness within the business to ensure all key staff are knowledgeable and equipped to understand and identify any Modern Slavery concerns.
- Effective management of our supply chain through requirements for raw material suppliers to be members of SEDEX (Supplier Ethical Data Exchange) and compliant with Ethical trading Initiative base code standards in addition to outlining the Modern slavery preventative actions they have established.
- Implementation of Stronger together campaigns, tools, and awareness workshops to strengthen our business compliance and performance.
- Conducting business transparently and sharing information through SEDEX, including self-assessment information and third-party audit reports through this platform.
- Empowering workers by providing information and an awareness of their rights.
- Providing each employee with training on Modern Slavery.
- Providing communication channels that provide various routes for workers to report concerns.
- Continuous review of our practices within the workplace to ensure continuous improvement.

On behalf of the board

Joe Cottingham (Director) February 2025